

# ALL BENGAL PRINCIPALS' COUNCIL

(Present Office at: Womens' college, Bagbazar, Kolkata-700003, West Bengal, India.)

## PRESIDENT

Dr. Manik Bhattacharyya, Principal, Jogesh Chandra Choudhury Law College, Kolkata (Ph-9433291878)

## GENERAL SECRETARY

Dr. Chandan Chakraborty, Principal, Vivekananda College,

24Prgs(N) (Ph-9830278374)

Ref. No.01/Govt./2013

Date 11/08/2013

To  
The Principal Secretary,  
Department of Higher Education,  
Govt. of West Bengal,  
Bikash Bhaban, 6<sup>th</sup> Floor,  
Salt Lake, Kolkata-700091.

Sub: 12-point Charter of Demands.

Respected Sir,

We are going to place the following 12 demands before you for your consideration and early approval.

We expect that Principals will be able to work more energetically and efficiently for the betterment of their respective Colleges in an environment free from all sorts of political interferences as well as conducive for quality academic activities among students after having approval and necessary orders towards fulfillment of their(Principals) aforesaid demands from your end. Further, we strongly believe that the positive, sympathetic and kind consideration and cooperation from your end in this regard will help us to move one step forward towards the progress of our state in the field of higher education in comparison to other states of our country.

Looking forward,

Yours sincerely,

(Dr.Chandan Chakraborty)  
General Secretary, ABPC.

OUR DEMANDS:

- We demand that in accordance with LPC (Last Pay Certificate) the initial fitment of Pay should be made as per fitment table** prescribed in G.O. No. 34-Edn (CS)/5P-52/98(Pt-II), dt.11.01.2013 for those who joined or will join the posts of Principal on and after 01.01.2006 from the posts of either Principal or Teaching category. **We also demand for giving one additional incremental benefit**, after initial fitment at a stage at Rs.43390/- or at a higher stage as per fitment table so prescribed, **to those who joined the higher posts of Principal on and after 01.01.2006 from the posts of Teaching Category** as the Posts of Principal demands 24x7 hours of service for the works full of risks & hazards as well as greater responsibilities.

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2. We demand for fixing the date of increment of the Principals as :**“Principal ,whose date of increment falls on any date in between 1/1 and 30/6 ( both dates are inclusive) of a Calendar year on and from 2006, will enjoy the date of increment w.e.f. 1/7 of every year from the current year”**.
3. **We demand for reimbursement of Car expenses @Rs.10,000/- p.m.**
4. **We demand for reimbursement of Telephone expenses @Rs.5,000/- p.m.**
5. **We demand for immediate issuance of separate G.O.s for Principals, Teaching & Non-Teaching Staff in the cases of “DIE-IN-HARNESS” cases.**
6. We demand for introduction of **“Health Scheme like W.B. Govt. Employees”**, instead of **M.A. @Rs.300/- p.m.**, for all Principals along with their spouses, sons, daughters & parents.
7. We demand for **protection in respect of Service, Pay & Leave for all Principals who will return back to previous College by leaving present assignment by breaking or at the end of ‘LIEN’ period.**
8. We demand for **protection in respect of Service, Pay & Leave for all Principals who are moving from Govt. Colleges to Non-Govt. Colleges in our state and vice versa.**
9. We demand for **introduction of two new bodies, in lieu of G.B. (Governing Body)**, viz.,
  - (i) **ADVISORY BODY** where **the President will be elected from among the SIX ( 06 )members** as :
    - ( a ) Principal: Secretary ,( b ) 2 (Two) Govt. Nominees, ( c ) 2 (Two) Univ. Nominees, ( d ) Local Councillor of the Municipality / Corporation or Sabhapati of Panchayet Samity, and
    - (ii) **ACADEMIC BODY** where the **members will be nominated by the Principals of the respective Colleges by avoiding election as election in the Teaching, Non-Teaching and Student constituencies invites unnecessary political interferences in the College Premises.** This body, under the guidance and directives of Advisory Body, will work for building proper academic environment of the college with the help of SEVEN(07) members as: ( a ) Principal-Chairman-cum-Convener,( b ) 02 (Two) Members from Advisory Body,( c ) 2 (Two) Teaching members nominated by Principal,( d ) One Non-Teaching member nominated by Principal,( e ) One Student member from among the regular Students will be nominated by Principal.
10. We demand for introduction of **Transfer Scheme like W.B. Govt. Employees** for Teaching & Non-Teaching Staff **for removing political interference and developing academic and administrative environment conducive for imparting quality teaching & service to the students.**
11. We demand for **taking all necessary steps towards filling up the vacant posts of Principals immediately after retirement of the erstwhile incumbent. Failing which we demand for filling up the said vacancy temporarily by a retiring/retired/working Principal in lieu of a College teacher until a new Principal joins, and We demand for changing the term “TIC ( Teacher-in Charge )” by “PIC (Principal-in-Charge)”**.
12. We always demand for a **thoughtful, judicious, careful steps** in lieu of hasty & purposeful steps **before taking any legal action, if any, against a Principal/an Ex-Principal after thorough discussion.**