

# ALL BENGAL PRINCIPALS' COUNCIL

(Present Office at: Womens' college, Bagbazar, Kolkata-700003, West Bengal, India.)

**President** : Dr. Manik Bhattacharyya, Principal, J.C. Choudhury Law College, Kolkata (Ph-9433291878)  
**General** : Dr. Chandan Chakraborty, Principal, Vivekananda College, 24 Prgs(N) (Ph-9830278374)  
**Secretaries** : Dr. Sujit Das, Principal, New Alipore College, Kolkata (Ph-9433181837)

Ref. No. 3/Proposal/2012

Date. 28/08/2012

To  
The D.P.I.,  
Directorate of Higher Education,  
Govt. of West Bengal,  
Bikash Bhawan (6<sup>th</sup> Floor),  
Salt Lake, Kolkata-700091.

Sub: Regarding Proposal for fixation of initial Basic Pay at Rs.43390/- of the Principal.

Ref: Our Letter No.1/Demands/2012, dt.24/08/2012 regarding 26-point Demands.

Respected Sir,

In connection to the above-mentioned subject and reference I am submitting our **PROPOSAL FOR FIXATION OF INITIAL BASIC PAY OF PRINCIPALS AT RS. 43390/- IN THE PAY BAND IV OF RS. 37400-67000/- WITH AGP RS. 10000/- PER MONTH** for your kind consideration and early approval (A separate sheet containing the **PROPOSAL** attached herewith).

Hope you will do the needful at your earliest.

Looking forward for your cooperation,

Yours faithfully,

---

GENERAL SECRETARIES

Contd....p.2

# ALL BENGAL PRINCIPALS' COUNCIL

(Present Office at: Womens' college, Bagbazar, Kolkata-700003, West Bengal, India.)

**President** : Dr. Manik Bhattacharyya, Principal, J.C. Choudhury Law College, Kolkata (Ph-9433291878)  
**General** : Dr. Chandan Chakraborty, Principal, Vivekananda College, 24 Prgs(N) (Ph-9830278374)  
**Secretaries** : Dr. Sujit Das, Principal, New Alipore College, Kolkata (Ph-9433181837)

Ref. No. 3/Proposal/2012

(p.2)

Date. 28/08/2012

## **PROPOSAL FOR FIXATION OF INITIAL BASIC PAY OF PRINCIPALS AT RS.43390/- IN THE PAY BAND IV OF RS.37400-67000/- WITH AGP RS.10000/- PER MONTH.**

In terms of the UGC Regulation, dt. 30/06/2010, published by MHRD in the Gazette of India, dt. 18/09/2010, the initial Basic Pay of Principals shall be fixed at a stage not below Rs.43000/-.

The fitment Table No. 5 at page No.98 of the aforesaid UGC Regulation shows that the prescribed Basic Pay of Rs.43390/- which is the minimum Basic Pay at a stage not below Rs.43000/- (Copy of the aforesaid Table No.5 attached herewith).

The State Govt. has provisionally fixed the initial Pay of the Principals in the same Pay Band IV with AGP Rs.10000/- at Rs.43000/- subject to the notification of UGC and MHRD.

It is an established rule of fixation of Pay at the stage above the minimum stage when the appropriate initial Pay is not prescribed in the fitment table i.e., the initial Pay at a stage not below Rs.43000/- shall be fixed at Rs.43390/- in the aforesaid fitment table No.5 as Rs.43000/- is not prescribed in the said fitment table. Therefore, Rs.43390/- is the minimum Pay not below Rs.43000/- and at the same time if initial Pay be fixed at any amount less than the prescribed stage at Rs.43390/- in Pay Band IV in the aforesaid fitment table No.5 as a Pay not below Rs.43000/-, then the same will be contrary to the aforesaid UGC Regulation, dt. 30/06/2010, notified by MHRD in the Gazette of India, dt. 18/09/2010.

Further, it may kindly be noted that the State Govt. is the authority to fix the Pay more than the Pay recommended by the UGC.

Thus, the initial Pay of Principal which is being provisionally fixed at Rs.43000/-, may kindly be fixed at Rs.43390/- w. e. f 01.01.2006 as per fitment Table No. 5 at page No.98 of the UGC Regulation, dt. 30/06/2010, published by MHRD in the Gazette of India, dt. 18/09/2010, and also the said fitment table with subsequent stages corresponding to the Pay of the Principals on the date of fixation shall be prescribed.

---

GENERAL SECRETARIES